

WHITE PRIVILEGE SYMPOSIUM

OCTOBER 4-5, 2019
At LESLEY UNIVERSITY
CAMBRIDGE MA

RESOURCE LIST
Massachusetts and National organizations
and initiatives

THE PRIVILEGE INSTITUTE provides challenging, collaborative and comprehensive strategies to empower and equip people to work for equity and justice through self, organizational and social transformation.

<https://www.theprivilegeinstitute.com/>

COMMUNITY CHANGE, INC. Since 1968, Community Change Inc. has served as a community for white people and their multiracial allies to come together to learn about systemic racism and to fight against it. Now Black-led under the leadership of Shay Stewart-Bouley, CCI is shifting into the role of a legacy organization supporting the work of emerging white anti-racist activists as well as established groups organizing within the greater Boston area.

<http://www.communitychangeinc.org>

WHITE PRIVILEGE CONFERENCE. WPC is a conference that examines challenging concepts of privilege and oppression and offers solutions and team building strategies to work toward a more equitable world. It is designed to examine issues of privilege beyond skin color. WPC is open to everyone and invites diverse perspectives to provide a comprehensive look at issues of privilege including: race, gender, sexuality, class, disability, etc. — the ways we all experience some form of privilege, and how we're all affected by that privilege.

<http://www.whiteprivilegeconference.com>

SURJ BOSTON is a local chapter of **Showing Up For Racial Justice**, a national network of groups and individuals organizing white people for racial justice. Through community organizing, mobilizing, and education, SURJ moves white people to act as part of a multi-racial majority for justice with passion and accountability. We work to connect people across the country while supporting and collaborating with local and national racial justice organizations.

<http://www.surjboston.org/>

KNAPSACK ANTI-RACISM MEETUP is a multiracial group committed to challenging the system of racism in the United States and the world. We engage in dialogue, build community, and support the efforts of racial justice leaders and organizations. We are dedicated to the struggle for shared liberation. Knapsack is a program of Community Change Inc.

www.meetup.com/Antiracists

WHITE PEOPLE CHALLENGING RACISM: MOVING FROM TALK TO ACTION (WPCR) brings people together to examine white privilege and racism in order to galvanize them to anti-racist action. Our mission is to provide people with tools and resources to challenge and change attitudes and actions that perpetuate racism. While our focus is on white people's role in dismantling racism, our courses are open to everyone who is committed to achieving racial justice. It is a five-part workshop consists of weekly two-hour meetings over the

course of five weeks. Other time configurations are being developed. WPCR is a program of Community Change Inc.
www.wpcr-boston.org/

PAPER CITY is a documentary and education program provided for free to help youth, educators, and advocates counteract the school-to-prison pipeline by combining City Year's graduation pipeline model with the Help Increase the Peace Project model for peace education.
<http://www.papercitymovie.com/>

PROJECT IMPLICIT is a non-profit organization and international collaboration between researchers who are interested in implicit social cognition - thoughts and feelings outside of conscious awareness and control. The goal of the organization is to educate the public about hidden biases and to provide a "virtual laboratory" for collecting data on the Internet.

<http://www.implicit.harvard.edu>

ANTI-RACISM COLLABORATIVE (ARC). We are a multi-racial collective of anti-oppression educators and activists committed to the movement for racial justice. Through our courses, workshops, and community building, we cultivate opportunities that provide participants with experiences along an arch of growth. Their journey in our programs will change their world view, opening them to a clear action oriented process for directing their energy to dismantle injustices. ARC offers courses and

workshops, including the 5-week courses:
*Confronting Systemic Racism and Racial Justice
Activism*

<http://antiracismcollaborative.org/>

WHOLENESS BEYOND WHITENESS seeks to create a space for White people in racial justice work to deepen their sense of rootedness in the work. Our goal is to help enable White people to get past the fears of risk that hold us back from full commitment to racial justice by focusing on how shame functions as a tool of White supremacy and thus how shame resilience is necessary for White racial justice organizers, as well as the ways that perception fundamentally shapes the way we come into racial justice organizing spaces. If you're interested in receiving emails FILL OUT this form:

<http://bit.ly/29vYOy9>

THE MISSION INSTITUTE provides individuals, congregations and communities with innovative learning opportunities that nurture leaders, advance spiritual growth, and support the flourishing of just, healthy societies. Acknowledging the strengths of diversity and collaboration, the Mission Institute strives to be a platform through which people can access a rich array of resources that fuel transformational ministry. The Mission Institute was founded in 2013 through a collaboration between the Episcopal Diocese of Massachusetts, the Episcopal Divinity School, and Episcopal City Mission.

<http://themissioninstitute.org>

RACIAL EQUITY TOOLS is an online library contains 1,600+ resources, including concepts, data, plans, strategies and curricula.

www.racialequitytools.org

FACING HISTORY AND OURSELVES Our mission is to engage students of diverse backgrounds in an examination of racism, prejudice, and antisemitism in order to promote the development of a more humane and informed citizenry.

<https://www.facinghistory.org/>

THE NATIONAL SEED PROJECTSM is a peer-led professional development program that creates conversational communities to drive personal, organizational, and societal change toward greater equity and diversity. We do this by training individuals to facilitate ongoing seminars within their own institutions and communities. SEED leaders design their seminars to include personal reflection and testimony, listening to others' voices, and learning experientially and collectively. Through this methodology, SEED equips us to connect our lives to one another and to society at large by acknowledging systems of oppression, power, and privilege. (SEED was founded by Peggy McIntosh in 1987)

<https://nationalseedproject.org>

MASSACHUSETTS COMMUNITIES ACTION NETWORK (MCAN) is a network of faith-based community organizations in MA working for economic and racial justice. We are inspired by our faith traditions' deep and enduring call to justice.

<http://www.mcan-pico.org/>

THE PEOPLE'S INSTITUTE FOR SURVIVAL AND BEYOND focuses on understanding what racism is, where it comes from, how it functions, why it persists and how it can be undone. Our workshops utilize a systemic approach that emphasizes learning from history, developing leadership, maintaining accountability to communities, creating networks, undoing internalized racial oppression and understanding the role of organizational gate keeping as a mechanism for perpetuating racism.

<http://www.pisab.org/>

THE NATIONAL CENTER FOR RACE AMITY The National Center for Race Amity (NCRA) was established in January 2010. It is based in Boston, Massachusetts and received its founding grant from the W.K. Kellogg Foundation. A sustainable organization, NCRA's programs generate income to support itself and its programs. The National Center for Race Amity has several initiatives: expansion of the Campus Conversations on Race model in a national network of colleges that employ the strategy of training student co-facilitators to guide peer group discussions on race and ethnicity; development of theater based race amity education programs targeting middle school students;

impacting the public discourse on race through the annual National Race Amity Conference and other events and forums, and organizing the Towards E Pluribus Unum initiative which seeks to establish National Race Amity Day.

<http://raceamity.org/>

Anti Defamation League's A WORLD OF DIFFERENCE® InSTITUTE recognizes that attitudes and beliefs affect actions, and that each of us can have an impact on others, and ultimately, on the world in which we live.

<http://www.adl.org/education-outreach/anti-bias-education/c/a-world-of-difference.html>

THE CAMBRIDGE CENTER FOR ADULT EDUCATION provides high-quality educational opportunities for the diverse adults of Greater Boston including such courses as White People Challenging Racism and Black & White Women: Reconciling Our Past, Re-Defining Our Future.

<https://ccae.org/>

CROSSROADS: ANTIRACISM ORGANIZING & TRAINING. Our mission is to dismantle systemic racism and build antiracist multicultural diversity within institutions and communities implemented primarily by training institutional transformation teams.

<http://crossroadsantiracism.org/>

THE NATIONAL COALITION BUILDING INSTITUTE is an international non-profit leadership development network dedicated to the elimination of racism and other forms of oppression. Rooted in an understanding of individual, community, and systemic change, NCBI leaders work with public and private organizations to further cultural competence, collaboration and partnerships, and effective relationships within and across group identities. <https://ncbi.org/>

TRAINING FOR CHANGE. Since 1992 Training for Change has been committed to increasing capacity around the world for activist training. When we say activist training, we mean training that helps groups stand up more effectively for justice, peace and the environment. We deliver skills directly that people working for social change can use in their daily work.

<https://www.trainingforchange.org/>

WORLD TRUST EDUCATIONAL SERVICES is a non-profit social justice organization that provides deep learning, tools and resources for people interested in tackling unconscious bias and systemic racial inequity in their workplace, community and in their lives. Since 1998, we've produced equity and diversity films, curriculum and workshops that deepen the conversation about race. <http://world-trust.org/>

ACT-MA is a progressive, Massachusetts moderated e-mail list for activists to announce area events & resources. <http://act-ma.org/>

TOWN-BASED ORGANIZATIONS

NOT IN OUR TOWN is a movement to stop hate, address bullying, and build safe, inclusive communities for all. Not In Our Town films, new media, and organizing tools help local leaders build vibrant, diverse cities and towns, where everyone can participate.

<https://www.niot.org/>

BELMONT AGAINST RACISM (BAR) is a community-action, all-volunteer organization addressing issues of racism and prejudice by following the slogan, think globally, act locally. We focus on fostering awareness and educating the community about exclusionary practices, creating a welcoming community for all, and increasing diversity throughout the town. While BAR, in its first decade, mostly focused on addressing racism, we have broadened our mission to include all problems of prejudice that impact our town and local community.

<https://belmontagainstracism.org/>

WORLD OF WELLESLEY is dedicated to making Wellesley, Massachusetts a welcoming community where diversity is celebrated. In partnership with many local institutions and organizations, we organize events, projects, and programs that

emphasize the value in exploring our many cultures, religions, and ways of life.

<http://www.worldofwellesley.org>

WINCHESTER MULTICULTURAL NETWORK.

Our mission is to promote the recognition, understanding, and appreciation of diversity, advocate for each and every person's civil rights and confront intolerance.

<http://www.wmcn.org/>

SOCIAL JUSTICE & ADVOCACY ALLIANCES

BLACK LIVES MATTER – BOSTON remains committed to being active in the movement against racist policing and police violence both locally and nationally.

<https://blacklivesmatter.com/chapter/blm-boston/>

BOSTON EDUCATION JUSTICE ALLIANCE. The founding local chapter of the Mass Education Justice Alliance, BEJA is a coalition of students, educators, parents, school staff, and concerned community members committed to building a stronger and better public school system that is driven by community voices.

<https://www.facebook.com/bostonedjustice>

BOSTON STUDENT ADVISORY COUNCIL. BSAC advocates for and protects the voices of students in BPS by empowering the student body to express their opinions regarding education reform and ensuring that students are included in decision and policy making that impacts their lives and educational experiences.

<http://www.youthonboard.org/bsac>

CRIMINAL JUSTICE POLICY COALITION is a member-based, non-profit organization dedicated to the advancement of effective, just, and humane criminal justice policy in Massachusetts.

<https://www.facebook.com/CJPCBoston/>

FAMILIES AGAINST MANDATORY MINIMUMS is a nonprofit, nonpartisan organization fighting for smart sentencing laws that protect public safety. It seeks a country where criminal sentencing is individualized, humane, and sufficient to impose fair punishment and protect public safety.

<http://famm.org/>

CITY LIFE / VIDA URBANA is a 40-year-old bilingual, community organization whose mission is to fight for racial, social and economic justice and gender equality by building working class power through direct action, coalition building, education and advocacy. Currently working against evictions, CL/VU views the current displacement crisis as an issue of racial equity, & economic/housing justice.

<http://www.clvu.org/>

MASSACHUSETTS IMMIGRANT & REFUGEE ADVOCACY COALITION is the largest organization in New England promoting the rights and integration of immigrants and refugees. MIRA serves the Commonwealth's one million foreign-born residents with policy analysis and advocacy, institutional organizing, training and leadership development, strategic communications, citizenship assistance.

<https://www.miracoalition.org/>

The non-profit, non-partisan **PRISON POLICY INITIATIVE** produces cutting edge research to expose the broader harm of mass criminalization, and then sparks advocacy campaigns to create a more just society.

<http://www.prisonpolicy.org/>

BLACK & PINK (B&P) is an open family of LGBTQ prisoners and “free world” allies who support each other. Our work toward the abolition of the prison industrial complex is rooted in the experience of currently and formerly incarcerated people. We are outraged by the specific violence of the prison industrial complex against LGBTQ people, and respond through advocacy, education, direct service, and organizing. Black & Pink is a national organization with a Boston chapter. B&P Boston welcomes new volunteers to get involved and/or assist with mail processing at multiple times and locations each week.

www.blackandpink.org

BOSTON MOBILIZATION. Our work continues to be developing the next generation of social justice leaders, through our powerful trainings, our community organizing campaign work, our mentorship of young leaders and our transformational youth programs. We support teen leadership for action, organizing and social justice education in and out of schools in greater Boston. If you're a young person interested in racial justice, there are great ways to get involved.

<http://bostonmobilization.org/suburban-justice-program/>

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE. The mission of the National Association for the Advancement of Colored People (NAACP) is to ensure the political, educational, social, and economic equality of rights of all persons and to eliminate race-based discrimination. The vision of the National Association for the Advancement of Colored People is to ensure a society in which all individuals have equal rights without discrimination based on race.

<http://www.naacp.org/>

RESIST. Resist is a foundation that supports people's movements for justice and liberation. We redistribute resources back to frontline communities at the forefront of change while amplifying their stories of building a better world.

www.resist.org

ALTERNATIVES FOR COMMUNITY & ENVIRONMENT. ACE builds the power of communities of color and low-income communities in Massachusetts to eradicate environmental racism and classism, create healthy, sustainable communities, and achieve environmental justice.

<http://www.ace-ej.org/>

THE BOSTON RACIAL JUSTICE AND EQUITY INITIATIVE is a group of organizations, professionals, and community members that are committed to building a healthy community by increasing racial equity in employment, education, housing, and health care, among other opportunities, and by working for racial justice.

<http://bostonracialjustice.org/>

<https://www.facebook.com/bostonracialjustice>

HAYMARKET PEOPLE'S FUND is an anti-racist and multi-cultural foundation that is committed to strengthening the movement for social justice in New England. Through grantmaking, fundraising and capacity building, we support grassroots organizations that address the root causes of injustice. Haymarket also organizes to increase sustainable community philanthropy throughout our region.

<http://www.haymarket.org/>

HISPANIC BLACK GAY COALITION (HBGC) is one of few non-profit organizations in Boston dedicated to the unique and complex needs of the

Black, Hispanic and Latin@ LGBTQ community. Founded in 2009, we work to inspire and empower Latin@, Hispanic and Black LGBTQ individuals to improve their livelihood through activism, education, community outreach, and counseling.

<https://www.mightycause.com/organization/Hbgcbo-ston>

JOBS NOT JAIL is a statewide coalition to redirect costly prison spending towards jobs, training and support for Massachusetts' lowest income communities. Our three goals are to reform criminal justice in Massachusetts, Stop All New Prison Construction, Re-Direct \$2 Billion to Create Job Opportunities. <http://jobsnotjails.org/>

VISIONS: Vigorous InterventionS Into Ongoing Natural Settings. Our vision is to be a catalyst for a more equitable world where differences are valued and used for the benefit of all.

<http://visions-inc.org/>